

Walmart is an Equal Opportunity Employer and is committed to excellence through diversity.

Please type or print. This application must be fully completed to be considered. Please complete each box, even if you attach a resume.

## Position(s) that you are applying for

Position/Job title(s): \_\_\_\_\_ Part Time  Full Time  Temporary   
 Job number: (if applicable) \_\_\_\_\_ Rate of pay expected: \_\_\_\_\_ Date you can start work: \_\_\_\_\_

## About you

Please print your name as it appears on your Social Security Card.

Last Name: _____	First Name: _____	Middle Name: _____
Social Security Number: _____ E-Mail Address: _____	Street Address: _____ City: _____ State: _____ Zip Code: _____	Telephone Number: _____ Alternate Number: _____
Are you 18 years of age or older?  Yes <input type="checkbox"/> No <input type="checkbox"/> <small>If under 18, the applicant will be required to submit a birth certificate or work certificate as required by state or federal laws.</small>	Will you be able to show evidence of identity and work authorization within three days of your hire date?  Yes <input type="checkbox"/> No <input type="checkbox"/>	"Will you now or in the future require work visa sponsorship?  Yes <input type="checkbox"/> No <input type="checkbox"/>

Have you ever been employed by Walmart or any of its subsidiaries? Yes  No

Location \_\_\_\_\_ Dates of Employment \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Name employed under (if your name is now different) \_\_\_\_\_

List relatives employed by Walmart, their relationship to you, and where they work.

(If you live in California, do not answer this question.) \_\_\_\_\_

## Education (check the highest level or equivalent completed)

Elementary (grade level) 8 <input type="checkbox"/> (or less)	High School (grade level) 9 <input type="checkbox"/> 10 <input type="checkbox"/> 11 <input type="checkbox"/> 12 <input type="checkbox"/>	College/University/Technical (years) 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>
Are you currently a student? Yes <input type="checkbox"/> No <input type="checkbox"/>	Name of the college, university or technical school attended/attending: _____	

**Availability** Days  Evenings  Overnights  Saturdays  Sundays

To help us consider you for a job that matches your availability, tell us the earliest time and latest time that you can work each day.

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Earliest Time							
Latest Time							

## Employment History

List your entire employment history, beginning with your current employer. For any unemployed or self-employed periods, provide dates and locations. (Attach additional sheets if necessary.)

If you are currently employed, may we contact your current employer? Yes  No

Company Name: _____ Address: _____ City, State: _____ Zip: _____ Phone: _____	Your job: _____ Supervisor: _____ Dates Employed: From _____ To _____	Last pay rate: _____ Reason for leaving: _____ _____
Company Name: _____ Address: _____ City, State: _____ Zip: _____ Phone: _____	Your job: _____ Supervisor: _____ Dates employed: From _____ To _____	Last pay rate: _____ Reason for leaving: _____ _____
Company Name: _____ Address: _____ City, State: _____ Zip: _____ Phone: _____	Your job: _____ Supervisor: _____ Dates employed: From _____ To _____	Last pay rate: _____ Reason for leaving: _____ _____
Company Name: _____ Address: _____ City, State: _____ Zip: _____ Phone: _____	Your job: _____ Supervisor: _____ Dates employed: From _____ To _____	Last pay rate: _____ Reason for leaving: _____ _____

## References

List two people (not relatives) you have worked with who we may contact.

Name: _____	E-mail: _____	Phone: _____
Name: _____	E-mail: _____	Phone: _____

IMPORTANT – We are glad you are interested in joining the Walmart team. Please read the following statements carefully and return this application.

Wal-Mart Stores, Inc., in considering my application for employment, may verify the information set forth on this application and obtain additional background information relating to my background. I authorize all persons, schools, companies, corporations, credit bureaus and law enforcement agencies to supply any information concerning my background. I have read, understand and agree to this statement. (Please initial here.) \_\_\_\_\_

I understand that Wal-Mart Stores, Inc. has a commitment to maintain an alcohol/drug-free workplace and that Walmart, unless prohibited by state law, requires a drug screening test as a part of its selection and hiring process. I understand that such drug screening will consist of the testing of a urine sample or other medically recognized test designed to detect traceable amounts of a controlled substance in my body. If after a second confirmatory test using the gas chromatography/mass spectrometry method, it is determined my specimen contains a controlled substance or was adulterated or substituted, I will be disqualified from consideration for employment and any offer of employment will be withdrawn. I further understand and agree that if I am employed, I may be required to submit to alcohol/drug-testing under certain circumstances during my employment. I have read, understand, and agree to this statement. (Please initial here.) \_\_\_\_\_

I certify that the information on this application is correct and I understand that any misrepresentation or omission of any information will result in my disqualification from consideration for employment or, if employed, my dismissal. I understand that this application is not a contract, offer, or promise of employment and that if hired, I will be able to resign at any time for any reason. Likewise, the company can terminate my employment at any time with or without cause, unless otherwise required by law. I further understand that no one other than the President of Wal-Mart Stores, Inc., or Vice President of its People Division has the authority to enter into an employment contract or agreement with me, and that my at-will employment can be changed only by a written agreement signed by the President of Wal-Mart Stores, Inc. I have read, understand and agree to this statement. (Please initial here.) \_\_\_\_\_

I understand that this application is good only for sixty (60) days from today's date. If I still desire a position with the company after this application expires, it will be my responsibility to complete a new application and file it with the company. Otherwise, the company will not consider me for employment after this application expires.

**Date of Application** \_\_\_\_\_

**Signature** \_\_\_\_\_  
(as appears on Social Security Card)