

REFERENCES (Business or professional, do not list relatives)

| | |
|--|--|
| Name & Position | Name & Position |
| Address | Address |
| Phone | Phone |
| How acquainted and length of time acquainted | How acquainted and length of time acquainted |

EDUCATION AND TRAINING

| EDUCATION | LOCATION | YEARS COMPLETED | DEGREE / DIPLOMA | TYPE OF COURSE/MAJOR |
|---------------------|----------|-----------------|--|----------------------|
| College | | | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| High School | | | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| Additional Training | | | | |

REFERRAL SOURCE

Walk-in Applicant Newspaper Ad Internet Ad Store Sign Employee Referral Company Website Other _____

ADDITIONAL PERSONAL INQUIRIES

Have you ever been convicted of a felony? Yes No

Have you ever been convicted of a misdemeanor related to theft or the misappropriation of funds? Yes No

If you answered yes to either question above, please explain: _____

(In California only: Do not answer if your conviction was solely for a Marijuana-related offense that is more than two years old.)

A CONVICTION RECORD WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT. EACH CASE IS CONSIDERED INDIVIDUALLY; HOWEVER, FAILURE TO DISCLOSE INFORMATION WILL BE SUFFICIENT CAUSE TO ELIMINATE APPLICANT FROM FURTHER CONSIDERATION FOR EMPLOYMENT OR MAY RESULT IN IMMEDIATE TERMINATION WHENEVER IT IS DISCOVERED.

PERMISSION TO WORK

Are you legally authorized for employment in the United States? Yes No

If employed you will be required to provide proof of identity and legal authorization to work in the United States.

APPLICANT STATEMENT

CERTIFICATION AND AUTHORIZATION (Please read the following paragraph carefully before signing)

I certify that the information I have provided is true, complete and correct. I understand that false information or omissions will be sufficient cause for the refusal to employ or for immediate dismissal. Further I understand that use of this application does not mean that there are positions open and in no way obligates Genesco Inc. (the "Company"). I understand that no manager or any other representative of the Company, other than the President of the Company or the Vice President of Human Resources has any authority to enter into any employment contracts. I understand that if I am employed by Genesco Inc., it will be as an employee at-will, which means that either party can terminate the employment relationship at any time, with or without cause, with or without notice. Furthermore, the Company reserves the right to change my duties, the location of my employment or any of the other terms and conditions of my employment. I authorize the Company to contact all of my previous employers or references. I acknowledge that I will be required to submit to alcohol or drug screenings on a random basis or for cause, as the Company shall determine. I further acknowledge that failure to submit to a request for an alcohol and/or drug screen will preclude me from further consideration for employment or shall be cause for my immediate dismissal from employment.

Date

Signature of Applicant