



## THE OLD SPAGHETTI FACTORY HOURLY EMPLOYMENT APPLICATION

Rev. 1/16

The Old Spaghetti Factory is an Equal Opportunity Employer. Applicants for employment will receive consideration without regard to race, color, national origin, religion, age, sex, physical or mental disability, marital status, veteran status, or any other reason protected under applicable federal, state or local law. Only provide information on this application that demonstrates your qualifications for the position you desire. If you require a reasonable accommodation to participate in the pre-employment process, please advise the Company's representative of your requested accommodation.

### PERSONAL INFORMATION

Today's Date:     /     /

|           |            |      |        |   |
|-----------|------------|------|--------|---|
| Last Name | First Name | M.I. | Email: | HOME PHONE : (    ) / (    ) / (    ) / (    ) / (    ) |
|           |            |      |        | CELL PHONE: (    ) / (    ) / (    ) / (    ) / (    )  |

|                |          |      |       |     |  |
|----------------|----------|------|-------|-----|--|
| Street Address | Box/Apt. | City | State | Zip | Referred by:<br><input type="checkbox"/> College <input type="checkbox"/> Internet <input type="checkbox"/> OSF Employee<br><input type="checkbox"/> Other; please specify _____ |
|----------------|----------|------|-------|-----|--|

|  |  |
|--|--|
| Have you ever been employed by this or any other Old Spaghetti Factory restaurant and/or office?<br><br><input type="checkbox"/> Yes <input type="checkbox"/> No | If "Yes", please complete this line :   Supervisor and Location:<br><div style="text-align: center;"> Mo.   Yr.                    Mo.   Yr.<br/> Date of Employment:     /         / </div> |
|--|--|

|   |  |       |     |      |     |     |     |     |     |     |  |  |  |  |  |  |  |
|---|--|-------|-----|------|-----|-----|-----|-----|-----|-----|--|--|--|--|--|--|--|
| <b>POSITION DESIRED (CHECK ONE ONLY):</b><br><input type="checkbox"/> Busser <input type="checkbox"/> Server <input type="checkbox"/> Host/Hostess<br><input type="checkbox"/> Bartender <input type="checkbox"/> Cocktail <input type="checkbox"/> Secretary<br><input type="checkbox"/> Food Prep <input type="checkbox"/> Line Person <input type="checkbox"/> Maintenance<br><input type="checkbox"/> Kitchen <input type="checkbox"/> Dishwasher | <b>HOURS PREFERRED:</b><br><table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <tr> <td style="width: 15%;">From:</td> <td style="width: 12.5%;">Mon</td> <td style="width: 12.5%;">Tues</td> <td style="width: 12.5%;">Wed</td> <td style="width: 12.5%;">Thu</td> <td style="width: 12.5%;">Fri</td> <td style="width: 12.5%;">Sat</td> <td style="width: 12.5%;">Sun</td> </tr> <tr> <td>To:</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table> | From: | Mon | Tues | Wed | Thu | Fri | Sat | Sun | To: |  |  |  |  |  |  |  |
| From:   | Mon  | Tues  | Wed | Thu  | Fri | Sat | Sun |     |     |     |  |  |  |  |  |  |  |
| To:   |  |       |     |      |     |     |     |     |     |     |  |  |  |  |  |  |  |

### QUALIFICATIONS:

Please list all education, training, or experience, which you feel relates to the position applied for which would help you to perform the work, such as schools, colleges, degrees, vocational or technical programs, or military training.

| SPECIAL ACHIEVEMENT, EXPERIENCE OR TRAINING | DEGREE | EDUCATIONAL INSTITUTION |
|---|--------|-------------------------|
|   |        |                         |
|   |        |                         |
|   |        |                         |

### EMPLOYMENT (LIST MOST RECENT JOB FIRST)

|               |                     |  |
|---------------|---------------------|--|
| COMPANY:      | ADDRESS:            | NAME OF SUPERVISOR:<br>May we contact?   |
| JOB TITLE:    | DUTIES PERFORMED:   | FROM:   MONTH/YEAR<br><br>TO:   MONTH YEAR |
| STARTING PAY: | REASON FOR LEAVING: | PHONE NUMBER:<br>(     ) / (     ) / (     ) / (     ) / (     )   |

|               |                     |  |
|---------------|---------------------|--|
| COMPANY:      | ADDRESS:            | NAME OF SUPERVISOR:<br>May we contact?       |
| JOB TITLE:    | DUTIES PERFORMED:   | FROM:<br>MONTH/YEAR<br><br>TO:<br>MONTH YEAR |
| STARTING PAY: | REASON FOR LEAVING: | PHONE NUMBER:<br>( )                         |
| COMPANY:      | ADDRESS:            | NAME OF SUPERVISOR:<br>May we contact?       |
| JOB TITLE:    | DUTIES PERFORMED:   | FROM:<br>MONTH/YEAR<br><br>TO:<br>MONTH YEAR |
| STARTING PAY: | REASON FOR LEAVING: | PHONE NUMBER:<br>( )                         |

A job description may be provided to you in conjunction with this application. If so, are you able to perform all of the essential functions of the position applied for with or without a reasonable accommodation?  
**NO** \_\_\_\_\_  
**YES** \_\_\_\_\_  
**Initials:**

**CHECK CURRENT AGE**  
 \_\_\_\_\_ 15 & Under  
 \_\_\_\_\_ 16 - 17  
 \_\_\_\_\_ 18 & Over  
 Are you of legal age to serve alcohol in the state?  
 Yes  
 No  
 Unsure  
 N/A  
**Initials:**

I certify that the information provided in this Employment Application, and any other document provided in an effort to gain employment is true, correct and complete. I also authorize investigation of all statements contained in these documents for employment, as it may be necessary, in arriving at an employment decision. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.  
**Signature:**

I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future. Employment at The Old Spaghetti Factory is at-will, meaning that either I may resign or the employer may terminate my employment at any time and for any reason with or without notice.  
**Signature:**

I understand that no employee or representative of the employer, other than the president of the company, has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to my at-will employment status described above.  
**Signature:**

I certify that all information contained in this application is truthful and accurate. I fully understand the statements I have initialed or signed above. I understand that I may be asked about job-related criminal convictions and may be required to submit to a background check as part of the interview process, or following a conditional offer of employment, depending on the state in which I am seeking employment. I further understand that a criminal conviction is not an absolute bar to employment.  
**SIGNATURE OF APPLICANT** **DATE**