



**EMPLOYMENT HISTORY**

Begin with your current or most recent position and include military service, full time jobs, part time jobs, and self employment.

**NOTE: Even if we have your résumé, please complete the WORK HISTORY in detail.**

May we contact your present employer?  Yes  No

Company:	Telephone Number:	Your Position:
Address:	Duties:	
Dates Employed:	Supervisor:	Supervisor Title:
Reason For Leaving:	Earnings (Starting/Ending)	
Company:	Telephone Number:	Your Position:
Address:	Duties:	
Dates Employed:	Supervisor:	Supervisor Title:
Reason For Leaving:	Earnings (Starting/Ending)	
Company:	Telephone Number:	Your Position:
Address:	Duties:	
Dates Employed:	Supervisor:	Supervisor Title:
Reason For Leaving:	Earnings (Starting/Ending)	

**EDUCATION**

High School (or G.E.D.): <i>(name and address)</i>	G.P.A.:	Graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Major course of study:
College: <i>(name and address)</i>	G.P.A.:	Graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Major course of study:
Graduate School: <i>(name and address)</i>	G.P.A.:	Graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Major course of study:
Have you taken any other specialized courses/seminars? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, please describe:	

**CHARACTER REFERENCES: Give three (3) references who are not relatives or former employers**

Name:	Occupation:	Years Known:	Telephone Number:
Name:	Occupation:	Years Known:	Telephone Number:
Name:	Occupation:	Years Known:	Telephone Number:

**EMERGENCY INFORMATION *In case of emergency, please notify:***

Name \_\_\_\_\_ Telephone Number (\_\_\_\_) \_\_\_\_\_ Relationship \_\_\_\_\_  
Last First Middle Area Code Number

Address \_\_\_\_\_  
Number Street City State Zip code

**JURY TRIAL WAIVER**

PLEASE REVIEW CAREFULLY AND INITIAL WHERE INDICATED TO CONFIRM YOU CONSENT TO THIS PROVISION:

**WAIVER OF JURY TRIAL:** SNS AND I HEREBY WAIVE, SURRENDER AND FORFEIT ANY RIGHT TO PURSUE A TRIAL BY JURY IN ANY ACTION, LAWSUIT, PROCEEDING, OR COUNTER-CLAIM (INCLUDING, BUT NOT LIMITED TO, CLAIMS RELATING TO HARASSMENT, DISCRIMINATION, TERMINATION, WAGES, BENEFITS, ETC.) BROUGHT OR ASSERTED BY EITHER SNS OR MYSELF AGAINST THE OTHER FOR ANY MATTER ARISING OUT OF OR RELATING IN ANY WAY TO MY APPLICATION FOR EMPLOYMENT OR EMPLOYMENT WITH SNS. SNS AND I AGREE THAT EITHER PARTY MAY PURSUE ONLY A BENCH TRIAL BEFORE A JUDGE (WHERE APPROPRIATE) OR OTHER APPROPRIATE NON-JURY FORUM. IF YOU HAVE ANY QUESTIONS ABOUT THIS "JURY TRIAL" WAIVER, PLEASE CONSULT AN ATTORNEY PRIOR TO INITIALING THIS PROVISION.

\_\_\_\_\_ BY INITIALING THIS CLAUSE, I CONFIRM MY AGREEMENT TO WAIVE MY RIGHT TO PURSUE A JURY TRIAL FOR ANY ISSUE WHICH RELATES IN ANY WAY TO MY APPLICATION FOR OR EMPLOYMENT WITH SNS.

**ACKNOWLEDGMENT**

I authorize Steak n Shake to verify my past employment and education, criminal records, credit history, motor vehicle records, personal references, and other job related data provided on this application or via the interview process. I authorize the appropriate individuals, companies, institutions, or agencies to release information and I release them from any liability as a result of such inquiries or disclosures of truthful information made in good faith. I understand that false or misleading statements on this application or concealment of requested facts may be considered cause for disqualification or termination.

I understand that nothing in this employment application, in Steak n Shake's statements or personnel guidelines or in my communications with any Steak n Shake official is intended to create an employment contract between Steak n Shake and me. I also understand that Steak n Shake has the right to modify its policies without giving me any notice of the change(s). I understand that if an employment relationship is established, I have the right to terminate my employment at any time. I also understand that Steak n Shake retains the right to terminate my employment at any time.

NAME (print) \_\_\_\_\_ SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_