



Store Address: _____

Employment Application

Sub Zero Ice Cream hires only U.S. Citizens and other lawfully authorized workers. The law prohibits discrimination because of race, color, religion, sex, age, national origin, or a disabled condition.

(Please print or type all information)

Date of Application: _____

Personal Information

Name: _____
(Last) (First) (Middle)

Address: _____
(Street) (City) (State) (ZIP)

Email address: _____

Phone No.: (____) _____--____ Social Security No.: _____--____--_____

Are you a U.S. Citizen? Yes No If not, are you legally authorized to work in the U.S.? Yes No

Person to be contacted in case of emergency: _____

Address: _____

Phone: _____

Relationship: _____

Are you over eighteen years of age? Yes No If not, what is your age? _____

Have you been convicted of a felony or released from prison in the last seven years? Yes No

(A conviction will not necessarily disqualify you from employment)

If yes, please explain in full, including, date, charge, place, action taken: _____

Interests

What is your favorite ice cream flavor? _____

What makes you unique? _____

Are you involved with the community? _____

What are your hobbies/interests? _____

What is your favorite school subject: _____

Are you involved with school clubs/organizations? _____

Why do customers shop at this store? _____

If hired how long do you expect to be employed? _____

What word describes you best? (Circle one)

- | | | | |
|-------------|-----------|------------|----------|
| Happy | Leader | Attentive | Follower |
| Friendly | Innovator | Reliable | Punctual |
| Hardworking | Motivated | Respectful | Clean |

Working at Sub Zero Ice Cream & Yogurt is a fun and educational experience. We cultivate an interactive work environment and want to give employees the opportunity to develop within our system. The job is very fast paced. We expect employees to excel in customer service, ice cream production, and cleanliness.

Use the space below to explain why you want to work with us:

Availability

Date available for employment: _____

Desired number of hours per week: _____

Please circle all shifts you are available to work:

	From:	To:
Monday		
Tuesday		
Wednesday		
Thursday		
Friday		
Saturday		
Sunday		

Education

Type of School	School name and location	No. years completed	Did you graduate?	Diplomas, Degrees, Certificates, Major
High School			<input type="checkbox"/> Yes <input type="checkbox"/> No	
College			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Business, Trade, or Professional School			<input type="checkbox"/> Yes <input type="checkbox"/> No	

Do you have a food handler's permit? Yes No Exp. Date: _____

Anything else you would like us to know about you? (*special skills, training, awards, achievements*)

Employment History

Have you worked for this company previously? Yes No If yes, what location? _____

Dates of employment: _____ Supervisor's Name: _____

Are you currently employed? Yes No If yes, may we contact your current supervisor? Yes No

Please provide your previous employment information, beginning with the most recent (current):

Name of Employer	Name of last supervisor	Employment dates	Pay or salary
Address		From	Start
Phone No.		To	Final
Job Title/Duties			
Reason for leaving			

Name of Employer	Name of last supervisor	Employment dates	Pay or salary
Address		From	Start
Phone No.		To	Final
Job Title/Duties			
Reason for leaving			

Name of Employer	Name of last supervisor	Employment dates	Pay or salary
Address		From	Start
Phone No.		To	Final
Job Title/Duties			
Reason for leaving			

References

Please list two references, not related to you, that you have known at least one year:

Name: _____ Phone No.: _____

Name: _____ Phone No.: _____

Please read the following paragraph very carefully before signing this application.

I certify that to the best of my knowledge and belief, the statements made by me in this application are correct and complete without omission of any kind. I understand that any false information given when applying for employment, whether in this application or otherwise, may be cause for discharge at any time during employment regardless of when discovered. I hereby authorize the company to investigate all the statements made in this application. I further understand that this application does not guarantee an employment contract, and that my employment and compensation can be terminated with or without notice or cause at any time by the company or me.

Do you agree to abide by all safety rules and other policies of Sub Zero? Yes No

APPLICANT'S SIGNATURE: _____ DATE: _____

(Company use only)

Date interviewed: _____

Interviewed by: _____

Date hired: _____

Starting pay/salary: _____

Comments: